

Our modern slavery policy

This policy has been produced in large print using a minimum font size of 18pt, in line with UKAAF large print guidance.

Insite Energy is committed to preventing slavery and human trafficking in its business activities and supply chains. This policy outlines our approach to ensuring compliance with the Modern Slavery Act 2015 and demonstrates our commitment to ethical business practices. The policy applies to anyone working for us including all our employees, sub-contractors, associates, and consultants, third party representatives and business partners.

We strive to make continuous improvements to not only understanding of risk but also to our actions to prevent the infiltration of modern slavery into our business.

Statement

Modern slavery encompasses but is not limited to, slavery, servitude, forced and compulsory labour and human trafficking. We recognise that these violations occur when an individual is exploited by others, for personal or commercial gain.

MODERN SLAVERY POLICY

Insite Energy takes a zero-tolerance approach to modern slavery. We are dedicated to acting ethically and with integrity in all business dealings. We are committed to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains and require that our supply chain partners adhere to the requirements of the Modern Slavery Act 2015. We undertake all necessary and practicable steps, to ensure that our standards are being implemented throughout our supply chain.

Policies

Employees, suppliers, and business partners are encouraged to report any concerns or suspicions regarding modern slavery within our operations or supply chains. Reports can be made confidentially via our whistleblowing policy, which ensures protection for those who report in good faith.

Responsibility for the policy

The Managing Director (MD) has overall responsibility for this policy to cover our legal obligations and to ensure that all those who work with us, comply with it.

Training will be provided to enable staff to understand this policy and its implementation.

Our zero-tolerance approach to modern slavery will be communicated to all suppliers, contractors, and business partners at the outset of our business relationship with them and reinforced as appropriate thereafter.



Anthony Coates-Smith

Managing Director